



# Get to know Neil Tibbott

Questions/Answers & Other Stuff

## What's your strength?

Right now, exciting things are happening in Edmonds! Projects like Highway 99, Waterfront Center, traffic calming, and urban forest management – these are just a few examples of what we can accomplish when we work together. I have the experience and sound leadership skills to bring voices together, start discussions, and effectively work to find win-win solutions. As mayor, I'll work with our Council, staff, and citizens to get results. I'll focus on ways to unite differing voices and opinions when faced with tough situations or difficult circumstances. I believe my strength lies in leadership, collaboration, and fairness. I believe these strengths will complement what makes Edmonds strong: its citizens. *I want to keep our community, AUTHENTICALLY EDMONDS.*



## "There will be changes ...

... But when we plan for them and involve our citizens and business leaders, good things happen!



### My Collaboration Pathway

- ◆ Listen by initiating
- ◆ Learn by involving
- ◆ Lead by implementing

My 20-year background in public engagement ensures I'll bring a conversation, not an agenda, to the mayor's office.

## What's important to you?

### 1. A strong local economy

A strong local economy ensures a healthy city. As mayor, I'll support local businesses—the heart of our city and the foundation of a strong tax base. I'll work with our Council to ensure we have the sound financial footing—balanced with fiscal responsibility—that meets the needs and expectations of our citizens—including infrastructure, parks, and public safety—now and into the future.

### 2. Efficient city services

A healthy and productive work environment is essential to any organization, and I'm committed to ensuring our city staff have the support of the Mayor's Office to provide our citizens with exceptional service. I value a positive attitude and a can-do spirit—something I see every day in City Hall. Police, Fire, Public Works, and staff in all city departments provide the essential services that make our city a great place to live and work. As mayor, my job is to ensure these services are provided efficiently and effectively, but it's our staff who do the job. I'll do my best to ensure their long tradition of excellence continues.

### 3. Neighborhood initiatives

I got my political start by organizing neighbors to reduce traffic speed on local streets and near schools. This helped me to appreciate the value of grassroots efforts and their essential role in cultivating neighborhood initiatives. As mayor, I'll work with citizen groups to connect with city resources so that their voices are heard, ideas deliberated, and needs met.

## Experience

### Edmonds City Council

- Term: 2016-2019
- Currently serves on the Affordable Housing Alliance and the Economic Development Commission
- Primary interests include the Waterfront Center, Civic Field, Edmonds Marsh, and Highway 99 corridor

### Edmonds Citizens' Transportation Advisory Committee (two terms)

- Participated in writing the transportation elements of the comprehensive plan
- Participated in an extensive walkway and bicycling plan focusing on connectivity between parks, schools, and neighborhoods.

### Edmonds Planning Board

- Participated in the Highway 104 corridor transportation study
- Participated in development of the current comprehensive plan
- As chair, facilitated public hearings

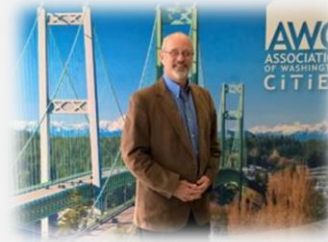
### Other community involvement

- Participated in citywide strategic planning involving more than 2,500 citizens
- Served two years as the president of the Meadowdale High School booster club
- Coached Sno-King youth soccer
- Volunteered with Edmonds Arts Festival and church functions



*My family enjoys living in Edmonds. All of our kids went through Edmonds*

*schools, and my wife teaches at Chase Lake Elementary. We're blessed to call Edmonds home.*



*Our progress as a city is linked to our neighboring cities and region. I've invested in relationships with other elected officials in nearby cities, like Shoreline and*

*Lynnwood. I've attended meetings with the Association of Washington Cities and completed the Certified Municipal Leader course through the AWC.*

## Background

### Served 15 years with an international training and consulting organization

- Studied over two dozen cities in the Puget Sound region for population trends, traffic patterns, and neighborhood dynamics
- Worked with regional and national boards facilitating and implementing strategic plans
- Taught classes on organizational leadership and urban studies
- Trained church leaders and educators in neighborhood and community-based services

### President and Executive Director of startup nonprofit

- Provided human resource development services for nonprofits and small businesses
- Developed custom training resources for clients and authored training curriculum
- Obtained professional certification in team building and career assessments

## Education

- Interlake High School, Bellevue
- BA Communications: University of Washington, Seattle
- MDiv Theology: International Christian Graduate University, San Bernardino, CA
- DMin – Community Development: Bakke Graduate University, Seattle

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